

Why

HarrisHill

bringing remarkable people together

“High calibre applicants for very specific and hard to fill roles”

Rebecca Birs, British Heart Foundation

“Extremely effective and reliable organisation for senior level search and selection”

Carolyn Nutkins, Parkinson's UK

“Harris Hill have a good understanding of the type of talented people we recruit”

Simon Harries, Cancer Research UK

About Us

We are the UK's largest recruiter within the charity sector.

“We're all about bringing remarkable people together. It's what we're known for - and it's what we excel at.”

Our dedication, skills and 22 years' experience of working with charities across the UK and internationally has built our reputation as the leading charity recruitment specialist.

Our team of 23 consultants has considerable recruitment knowledge and experience of working with charities, and is the largest in the sector. No other organisation recruits for more charity vacancies across all disciplines and levels, and we have proven experience of recruiting candidates from the charity, commercial and public sectors.

As a Harris Hill client, whichever recruitment service you use, our aim is to deliver outstanding candidates for all your vacancies, no matter how demanding the brief.

Our teams are divided into specialist divisions, but they work closely together to share key industry knowledge, so they always deliver the best results. We also have an in-house research team that continuously identifies and tracks the 'movers and shakers' in the charity and other sectors: our shortlists will often include exceptional candidates that other agencies have not identified.



Our Approach

"Harris Hill are always the first recruitment agency we contact."

Fiona Terry, Samaritans

We believe in adding value to our clients' recruitment processes. We provide first-class services that help you to attract a wide range of candidates with the specific skills and experience your organisation needs.

Our consultants will advise you on the best recruitment approach, which may include advertising, searching our extensive candidate database and head hunting. We aim to deliver the best candidates – on time and to budget. Our fees are always agreed up front and there are no hidden charges.

Our Executive Search, Permanent and Temporary recruitment services are delivered to the same high quality standards and include the following steps:



Understanding Your Recruitment Needs

A successful search for a candidate begins with a clear brief. We understand our clients have many demands upon their time; our specialist knowledge and experience within the charity sector enables us to get to the heart of your requirements quickly.

Identifying Exceptional Candidates

Our consultants work as part of your team. When a strategy has been agreed they will manage any advertising, conduct a search of our extensive candidate database, and keep you informed throughout the process. If required, our specialist in-house research team will proactively search the market for candidates who might not be actively looking for a new role. Harris Hill's extensive networks span the charity, commercial and public sectors.

Making A Successful Appointment

When your chosen candidate has been selected your consultant can help to take up references and negotiate the terms of their contract to ensure a successful outcome.

“ Marie Curie Cancer Care have been working with Harris Hill for more than 5 years now on both temporary and permanent roles and we have been consistently impressed by the level of service we receive. The quality of the candidates they supply is consistently high and all the team there are helpful and responsive and have really made an effort to get to know the organisation so that they can always send appropriate candidates to us. I would not hesitate to recommend Harris Hill. ”

Helen Sands, Marie Curie Cancer Care

Our Services

Each division is tailored to offer exceptional levels of service.

Permanent Recruitment

With our unrivalled track record of recruiting for charities, we have the depth of knowledge and breadth of expertise to understand your recruitment needs. We successfully fill more than 400 permanent appointments every year, and clients who have elected to use Harris Hill exclusively have benefitted from a success rate of more than 90%.

Our extensive database of more than 15,000 candidates and substantial network of contacts mean we consistently find the best people. We're also the largest advertiser of charity vacancies in the country, currently ranking Number 1 in Google searches for charity jobs.

Temporary Recruitment

Our success is based upon our open and honest communication with our clients and candidates. Each year we fill over 1,000 temporary positions; our temporary placements range from a few days to many months, across all disciplines and levels.

Your personal consultant will take a full brief to ensure that they have a clear understanding of the role. They will then work with you to ensure that the best candidate is appointed, quickly and efficiently.

Executive Search

Harris Hill Executive Search recruits Directors, CEOs and Trustees. We have developed a range of highly effective recruitment and selection techniques that enable us to identify, attract and screen candidates in the UK and overseas.

These techniques include pro-active search (head hunting) across all sectors and disciplines, on-line and print recruitment advertising, in-depth behavioural interviewing, reference checking and assessment centres. We provide a first-class, bespoke service that will help you to attract a wide range of candidates with the specific skills and experience your organisation needs.

Our Clients

Every year we successfully manage more than 400 permanent vacancies, over 1,000 temporary jobs and more than 100 Board Director roles. Below is a selection of the organisations we have helped.

- Action for Children
- Age UK
- Barnardo's
- Breakthrough Breast Cancer
- British Heart Foundation
- British Lung Foundation
- CAF
- Cancer Research UK
- CAFOD
- Compton Fundraising
- Dogs Trust
- Duke of Edinburgh's Award
- AMREF
- Blue Cross
- Malaria No More UK
- Parkinson's UK
- Plan UK
- Guide Dogs
- Leonard Cheshire Disability
- Marie Curie Cancer Care
- MS Society
- Muscular Dystrophy Campaign
- NSPCC
- RNIB
- RNID
- Royal College of Nursing
- Samaritans
- Whizz Kidz
- WSPA
- Prince's Regeneration Trust
- RNLI
- RSPCA
- Sense International
- Terence Higgins Trust



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